

Early Learning and Child Care Wage Scale

Effective April 1, 2024

Step	Years of Experience	Level 1 Hourly Wage	Level 2 Hourly Wage (ECE Certificate)	Level 3 Hourly Wage (ECE Diploma)
Management Category				
1	0	\$38.90	\$41.66	\$44.61
2	1	\$39.90	\$42.72	\$45.76
3	2	\$40.92	\$43.83	\$46.93
4	3	\$41.97	\$44.95	\$48.14
5	4	\$43.04	\$46.09	\$49.36
6	5+	\$44.14	\$47.27	\$50.63
Early Childhood Educator (ECE) Category				
1	0	\$27.45	\$29.40	\$31.48
2	1	\$28.16	\$30.15	\$32.29
3	2	\$28.87	\$30.92	\$33.12
4	3	\$29.61	\$31.72	\$33.96
5	4	\$30.37	\$32.53	\$34.84
6	5+	\$31.15	\$33.36	\$35.73
Program Support Category				
1	0	\$24.88		
2	1	\$25.52		
3	2	\$26.17		
4	3	\$26.84		
5	4	\$27.52		
6	5+	\$28.23		
Centre Support Category				
1	0	\$24.63		
2	1	\$25.27		
3	2	\$25.91		
4	3	\$26.58		
5	4	\$27.26		
6	5+	\$27.96		

NOTE:

A Northern Allowance ranging from \$7.70/hr to \$14.63/hr is available.

The wage scale will be reviewed annually and may be revised in consideration of the rate of inflation and available funding.

